



NEHRU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)

(Affiliated to Bharathiar University Reaccredited with “A+” Grade by NAAC)
ISO 9001:2015 (QMS) Certified, Recognized by UGC with 2(f) & 12(B),
Under Star College Scheme by DBT, Govt. of India)

Nehru Gardens, Thirumalayampalayam, Coimbatore - 641 105, Tamil Nadu. India.

E-mail: nasoffice@nehrucolleges.com. Web Site: www.nehrucolleges.net.



Academic Administrative Audit 2023-2024

1) a) Name of the College: **NEHRU ARTS AND SCIENCE COLLEGE (Autonomous)**

b) Name of the Parent University: **BHARATHIAR UNIVERSITY**

2) College Information:

a) Date of Establishment of the College: **22.05.1998**

i) Govt. of Tamil Nadu sanctioned:

Letter No. : **G.O.Ms. No. 20 (Annexure 1)**

Date: **02.02.1998**

ii) University Approval:

Letter No. : **14947/A1/97 (Annexure 2)**

Date: **22.05.1998**

iii) Whether the College belongs to Rural / Urban Area: **Rural**

iv) Whether recognized by UGC under 2f & 12 B? (If Yes, Give details): **Yes**

2(f) - Letter No. : 8-227/2004(CPP-I), Date: 19.02.2005 (Annexure 3)

12 (B) - Letter No. : 8-227/2004(CPP-I/C), Date: 11.06.2012 (Annexure 4)

v) Students Intake Capacity: **1740**

vi) Student Admitted: **1352**

vii) Status of the College - Affiliated/Autonomous: **Autonomous (Annexure 5)**

viii) Whether Re-Accredited/Accredited by NAAC?

Yes, Reaccredited.

Grade: **A+** Year: **2023 (Annexure 6)**

ix) E-mail ID & Phone No.: **nascprincipal@nehrucolleges.com**

x) College web site: **www.nehrucolleges.net**

xi) State the Vision, Mission and Objectives of the institution (Attach Separate Sheet): **Yes(Annexure 7)**

xii) Has College / Trust received any Awards / Prizes if any: **Yes**

➤ Atal Ranking of Institutions on Innovation - “Band Performer”.

➤ Seven Departments of the College has been Ranked by India Today and Week in the Top 100 Colleges in India.

- During 2023 we were placed in the Top 150 Colleges in NIRF.
- Achieved a 3.5 Star Rating by Institution Innovation Council.
- Internationally Certified Lead Auditors ISO 24001:2015 – EMS

Dr. B. Anirudhan, Dr. N. Saranya, Dr. O. S. Nimmi and Mr. R. Sathishkumar

3) Particulars of the Principal:

1. Name : Dr. B. ANIRUDHAN
2. Academic Qualification : MA, M. Phil., Ph. D.,
D. Lit.(With Specialization) : Hindi
3. Details of Experience:
 - a) Teaching : 16 Years 6 Months
 - b) Administrative : 15 Years 4 Months
4. Date of Appointment as Principal : 05.01.2009
University Approval : 3717/A3/2009, 02.07.2009
5. Awards /Prizes if any :

1. Best College Principal Award - Nature Science Foundation

2. Most Judicious Administrator Award - National Human Rights Committee

3. Social Justice Leadership Award - Native Medicare Charitable Trust

4. Holistic Healer Award - Dr. Sreenath Karayatt Academy for Holistic Training

5. Acted as NAAC Assessor for six colleges

6. Acted as a Resource Person in:

- MES Mampad College, MESMAC International Conference, Kerala
- Nehru Institute of Technology
- Nehru Institute of Engineering and Technology
- Central Polytechnic College, Thiruvananthapuram.
- Chair, National Conference on Revisiting Quality in Higher Education, Kristu Jayanthi College, Bangalore.
- Saraswathi Thiyagaraja College, Pollachi, Nuances of SSR Writing.
- MIT WORLD PEACE UNIVERSITY on NAAC process.
- Visiting Professor – Lincon University College, Malaysia.
- Visiting Professor – Anyang Institute of Technology, Henen Sheng, China.
- Speaker for a Round table discussion on Experience unlimited learning possibilities with Samsung Conducted by LinkedIn at Hotel Le Meridian, Coimbatore.

7. NEP & NIRF Orientation to the Principals of NGI, Kerala Colleges.

8. Appointed as Advisory Committee Member - NSF
9. Consultancy Offered through KARBROS (Faculty CEO) ₹. 5.12 Lakh
10. Standing Committee Member on Academic Affairs of Bharathiar University (3yrs)
11. Elected as the President of NGI Start-Up, TN Circle, Govt. of India, under Nan Mudhalvan Scheme.
12. Best Academician Excellence Award – Nature Science Foundation, Coimbatore - 25th February 2023
13. Chair, National Conference on REVISITING QUALITY IN HE, Kristy Jayanthi College, Bangalore – 16.03.2023
14. Consultancy NAAC/IQAC MIT WORLD PEACE UNIVERSITY on – 25.07.2023
15. N. List Ranking - 3rd Rank– 2023.
16. Attended Round Table Discussion “The International Education & Skills Summit,
DIDAC India-203.
17. Attended Principal Conclave conducted by Infosys on Corporate Social Responsibility initiative in Mysore Campus.

1. Curricular Aspects

CURRICULUM DEVELOPEMENT:

- a. Programme Outcomes, Programme Specific Outcomes and Course Outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students
Board of Studies meeting was conducted on 07.07.2023 and it was resolved to recommend Programme Outcomes, Programme Specific Outcomes and Course Outcomes for the Courses from the Academic Year 2023 – 2024 onwards
- b. Attainment of Program Outcomes, Program Specific Outcomes and Course Outcomes are evaluated by the institution.
- c. The Outcome Based Education will be implemented from 2018 Batch onwards.
- d. Details of Programmes offered by the College (Academic year – 2023-2024):

S. No.	Name of the Programme	Duration	Entry Qualification	Medium of instruction	Sanctioned / approved Student strength
1.	B. A. Criminology	3 Years	Plus Two	English	40
2.	B. A. English Literature		Plus Two	English	50
3.	B. B. A. Computer Applications		Plus Two	English	60
4.	B. B. A. International Business		Plus Two	English	60

5.	B. B. A. Logistics		Plus Two	English	50	
6.	B. B. A. Aviation		Plus Two	English	50	
7.	B. C. A		Plus Two	English	120	
8.	B. Com.		Plus Two	English	60	
9.	B. Com. Banking		Plus Two	English	50	
10.	B. Com. Computer Applications		Plus Two	English	120	
11.	B. Com. Information Technology		Plus Two	English	50	
12.	B. Com. Professional Accounting		Plus Two	English	120	
13.	B. Sc. Artificial Intelligence and Machine Learning		Plus Two	English	40	
14.	B. Sc. Biotechnology		Plus Two	English	60	
15.	B. Sc. Biochemistry with Nanotechnology		Plus Two	English	50	
16.	B. Sc. Catering Science and Hotel Management		Plus Two	English	60	
17.	B. Sc. Computer Science		Plus Two	English	60	
18.	B. Sc. Computer Science (Data Science)		Plus Two	English	40	
19.	B. Sc. Costume Design and Fashion		Plus Two	English	60	
20.	B. Sc. Digital and Cyber Forensic Science		Plus Two	English	40	
21.	B. Sc. Food Science and Nutrition		Plus Two	English	40	
22.	B. Sc. Forensic Science		Plus Two	English	40	
23.	B. Sc. Information Technology		Plus Two	English	60	
24.	B. Sc. Internet of Things		Plus Two	English	40	
25.	B. Sc. Microbiology		Plus Two	English	60	
26.	B. Sc. Visual Communication (Electronic Media)		Plus Two	English	60	
27.	M. A. English Literature		2 years	UG	English	50
28.	M. Com. Finance and Control			UG	English	50
29.	M. S. W.			UG	English	50
30.	M. Sc. Biotechnology			UG	English	40
31.	M. Sc. Data Science	UG		English	40	
32.	M. Sc. Food Science and Nutrition	UG		English	40	
33.	M. Sc. Microbiology	UG			40	
34.	Biotechnology	Ph. D	PG	English	20	
35.	Commerce		PG	English	16	
36.	Computer Science		PG	English	24	
37.	English		PG	English	8	

38.	Hindi		PG	Hindi	6
39.	Microbiology		PG	English	18
40.	Management		PG	English	4
41.	Social Work		PG	English	10
42.	Tamil		PG	Tamil	8

College development and deploy action plans for effective implementation of the curriculum

a. Percentage of Programmes where syllabus revision was carried out

Programme Code	Programme Name	Year of introduction (Date)	Percentage of Syllabus Revised
URL	B. A. Criminology	16.09.2022	10.5%
UEN	B. A. English Literature	03.07.2017	10%
UBC	B.B.A. Computer Applications	28.06.2010	11%
UBI	B.B.A. International Business	15.04.2011	11%
UBL	B. B. A. Logistics	06.08.2020	11%
UBA	B. B. A. Aviation Management	05.06.2023	100%
UCA	B.C.A.	10.07.2000	7%
UCR	B. Com.	22.05.1998	-
UCB	B.Com. Banking	13.07.2018	5.23%
UCC	B.Com. Computer Applications	28.09.2000	20.5%
UCI	B.Com. Information Technology	28.09.2013	5%
UCP	B.Com. Professional Accounting	14.08.2009	5%
UAI	B. Sc. Artificial and Machine Learning	06.10.2021	15%
UBT	B.Sc. Biotechnology	02.06.2004	8.8%
UCH	B.Sc. Catering Science and Hotel Management	02.06.2004	6%
UCS	B.Sc. Computer Science	22.05.1998	8%
UDT	B.Sc. Computer Science (Data Science)		21%
UCD	B. Sc. Costume Design and Fashion	02.06.2004	15%
UDF	B.Sc. Digital and Cyber Forensic Science	06.10.2021	23%
UFS	B. Sc. Food Science & Nutrition	25.08.2020	5%
UFR	B. Sc. Forensic Science	05.06.2022	32.9%
UIT	B.Sc. Information	10.08.2007	20%

	Technology		
UET	B. Sc. Internet of Things		
UMB	B.Sc. Microbiology	13.05.2005	47.5%
UVC	B. Sc. Visual Communication (Electronic Media)	13.05.2005	4%
PEN	M. A. English Literature	12.06.2015	-
PCF	M. Com. Finance and Control	12.06.2015	6.66
PSW	M.S.W.	09.06.2003	29.7
PBT	M. Sc. - Biotechnology	02.06.2004	4.8%
PFN	M. Sc. Food Science and Nutrition	13.07.2018	5%
PMB	M. Sc. - Microbiology	13.07.2007	42.30
PDT	M. Sc. Data Science	05.06.2023	100%

- b. Average percentage of courses having focus on employability / entrepreneurship / skilldevelopment- (Annexure 9)

UG-Programmes

Employability: 43%

Entrepreneurship: 42%

Skill Development: 15%

PG-Programmes

Employability: 45%

Entrepreneurship: 29%

Skill Development: 26%

- c. Percentage of new courses introduced of the total number of courses
No. of new courses introduced= 140

UG – 13%

PG – 14%

- d. Institution integrates cross cutting issues relevant to Gender, Environment and Sustainability, Human Values and Professional Ethics into the Curriculum –**Yes**

- e. The institution offers a course on Human Values and Professional Ethics. –**Yes**

- f. Number of Add-on courses (Certificate, Diploma, Advanced level Diploma) introduced by the College: 17

S. No.	Department	Name of the Add OnProgram	No of Students Enrolled
1.	B. B. A Computer Applications	Digital Marketing	31
2.	B. B. A International Business / B. B. A. Logistics	Advanced Data Analysis in MS Excel	96
3.	B. C. A	Full Stack Development	53
4.		Data Analytics	8
5.	B.Com / Banking/ CA/IT/ PA	Brain and Career Integration	85
6.	B.Sc. Biochemistry with Nanotechnology/ B.Sc. Biotechnology/ B.Sc. Food Science & Nutrition	Food Safety Program	44
7.	B. Sc. Catering Science and Hotel Management	Bar Tending Techniques	64
8.	B. Sc. Computer Science	Internet of Things	66
9.	B. Sc. Costume Design and Fashion	Digital Marketing	31
10.	B. Sc. Digital and Cyber Forensic Science	Cyber Forensic Investigation	35
11.	B. Sc. Information Technology	Penetration Testing / Bug bounty	30
12.	B. Sc. Microbiology	Poultry Microbiology	22
13.	B. Sc. Visual Communication (Electronic Media)	Adobe Photoshop & After effects	67
14.	M.S.W	Intensive Training on Psychotherapies	27
15.	All first year UG Programme	Communication Skill Training	825
16.	All Second year UG Programme	Business Foundation Skills	660
17.	All third year UG Programme	Career Development Program	500

2. Teaching, Learning, And Evaluation

Students admission details of last academic year as per intake Capacity (Annexure 8)

S. No.	Particulars	Total
01	Admitted Students	1352
02	ST	3
03	SC	95
04	OBC	22
05	Others	1230
06	General	02

Teachers Profile

a. Number of full time teachers appointed during the year

No. of sanctioned positions	Ph. D.	Others	NET / SET	Pursuing Ph. D.	Total
176	74	52	26	24	170

b. Number of Visiting Faculty / Guest Faculty engaged with the College: Nil

c. Teacher-Student ratio : 1: 20

d. No. of sanctioned Non-teaching Staff posts:

a. No. of filled post of Non-teaching staff: 58

b. No. of vacant post of Non-teaching staff: Nil

Does the institute monitor and evaluates the quality of teaching learning? (Give detail): Yes, The institution monitors and evaluates the quality of teaching and learning through various parameters.

Quality of Teaching

- Teaching plan is prepared in par with academic calendar on hour and day basis.
- Students' Academic council meeting is conducted in regular intervals.
- Portion completion report and feedback is obtained through Students Representative meeting on regular basis.
- Teaching Quality is evaluated by student feedback collected by individual staff, by IQAC and by HoD's and by Principal.
- Feedback on corrective measures if any is given to the Members of Faculty who fall on average or below average rating
- Fortnight assessment report about New Faculty are collected from HoD's and average performers are motivated and directed to enhance the teaching quality by the Principal.
- Internal & External Audit is carried out in each semester to evaluate the teaching quality.

Quality of Learning

- Quality of learning is monitored and evaluated by Continuous Assessment test and Model exam for both the theory and Practical courses.
- Activity Based Learning, Group Learning Methodology, Assignments, Seminars, Role Play, Quiz and Class tests are the other parameters to check the learning quality of the students.
- Result analysis meeting is held in each semester to monitor the teaching and learning process effectively.

Controller of Examination Section:

- a. Average number of days from the date of last semester-end/ year- end examination tills the declaration of results during the last year. – **15 Days**
- b. Average percentage of student complaints/grievances about evaluation against total number appeared in the examinations – **Nil**
- c. Average percentage of applications for revaluation leading to change in marks
- d. Positive impact of reforms on the examination procedures and processes including IT integration and continuous internal assessment on the examination management system
 - Online Mark entry for Continuous Internal Assessment and End Semester Examination
 - Result Publication in Website
 - Question Papers with encryption
 - Online Appointment Orders for Examiners
- e. Status of Automation of Examination division along with approved Examination Manual
 1. 100% automation of entire division & implementation of Examination Management System (EMS)
 2. Only student registration, Hall ticket issue & Result Processing
 3. Only student registration and result processing
 4. Only result processing
 5. Only manual methodology
- f. Whether adequate Reprographic facilities available?
Yes
- g. Whether Security system available for the storage of confidential documents?
Yes

Is there a formal mechanism to obtain feedback 1) Students, 2) Teachers, 3) Employers, 4) Alumni 5) Parents, for design and review of syllabus - Semester wise /year wise?
If 'yes' Give details: **Yes.**

**Student Feedback on Curriculum 2023-2024 Analysis
Report**

Total No. of Respondents: 2262

Particulars	Excellent	Very Good	Good	Average	Poor
How do you rate your current syllabus?	82.81	17.01	0.78	0.00	0.00
Relevance of Theory with Practical Lab	86.02	13.82	0.16	0.00	0.00
The level of your Professional Skill improvement through the syllabus	85.02	14.82	0.16	0.00	0.00

	Yes	No
Does the syllabus give clear emphasis on fundamentals?	99.28	0.72
Does the syllabus cover modern / advanced topics?	99.11	0.89
Whether out-of-classroom activities are reflected in the curriculum?	99.24	0.76

2.7 Is there any mechanism for Redressal of grievances with reference to Teaching – Learning / Evaluation at the College?

Yes.

- Department Academic Council Meetings are arranged within the departments by the Head of the Departments and Students are given chance to express their ideas and grievances regarding Teaching and Learning.
- Grievances are discussed with the HoD’s and the action taken will be recorded and reported to the Students.
- Student Academic Council Meetings are conducted every month. The Progression of the syllabus, coverage and the methodology used by the Faculty are verified with the Student Academic Council Members from all the departments. Corrective measures are taken and recorded.
- Suggestion Boxes are fixed in all the Blocks to facilitate the students to give their suggestions.

2.8. Does the College provide additional skill oriented programmes, relevant to regional and global employment markets? If ‘yes’ provide details of such programme and the beneficiaries.

- Yes. Placement Training has been conducted by the Nehru Corporate Placement & Industrial Relations (NCP & IR) which has a team of professionals drawn from various Industry Backgrounds. This team works on building relationship with the Industries to enable multiple level engagements such as Placement Training, Alliances, projects etc.

SYLLABUS

Year 1	Year 2	Year 3
• Soft Skill Topics •		
<ul style="list-style-type: none"> • Expectation Setting And Gathering Testing And Breaking of Shy Barriers • Communication Skill SWOT 	<ul style="list-style-type: none"> • Public Speaking • Inputs Mock Group • Discussion Public 	<ul style="list-style-type: none"> • Resume • Inputs • Improm • ptuPIR • Group Discussion - Resume Building
• Aptitude Topics •		
<ul style="list-style-type: none"> • HCF & LCM Problems on Numbers & Average. • Numerical Reasoning 	<ul style="list-style-type: none"> • Simple Interest & Compound Interest • Percentage 	<ul style="list-style-type: none"> • Probability • Verbal aptitude • Permutation and Combination Time & Work

<p align="center">Basics of Grammar</p>	<ul style="list-style-type: none"> • Problems on Numbers & Average • Logical Reasoning • 	<ul style="list-style-type: none"> • Time Speed Distance Blood Relation Direction Sense Seating • Arrangement Ratio • Proportion • Verbal • Interview Skills • Business Skills • Mock Interview - Aptitude Test, Group Discussion, Personal Interview • Corporate Etiquettes' • Computer Skills
Verbal Topics		
<ul style="list-style-type: none"> • Verbal • Post – Assessment 	<ul style="list-style-type: none"> • Verbal • Post – Assessment 	<p align="center">NIL</p>

Any other healthy practice adopted by the college in administration, teaching or other academic areas:

- Online Teaching
- Online Assignments
- Internship Training
- Peer Team Teaching
- Awards and Recognitions to the Students and Teachers
- BEC Course
- Student Innovation Project
- NGI NewGen IEDC Project Submission

3. Research, Innovation, and Extensions

3.1. The institution provides seed money to its Teachers for Research

NIL

3.2 Number of teachers awarded international fellowship for advanced studies/research:

NIL

No. of Research Projects sent to UGC/CSIR/DST or other funding agencies for approval during the period of last year (Give detail):

S. No.	Name of the Investigator	Department	Name of the Funding Agency	Amount (₹)
1.	Dr. P. Thirunavukkarasu	Biotech	TNSCST	336000
2.	Dr. P. Thirunavukkarasu	Biotech	India Taiwan cooperation in science and Technology	4000000
3.	Dr. Deepa Mundekkad	Project Director	Chief Minister's Research Grant Tamilnadu Govt.	3960000
4.	Dr. Deepa Mundekkad	Project Director	TNSCST	490000
5.	Dr. Deepa Mundekkad	Project Director	ICSSR	2465000
6.	Dr. Deepa Mundekkad	Project Director	SERB SURE	3000000
7.	Dr. OS Nimmi	Biotech	SERB SURE	2000000
8.	Dr. Deepa Mundekkad	Project Director	DBT	6000000
9.	Dr. V Selvam	Commerce	NHRC	67500
10.	Dr. V Selvam	Commerce	ICSSR	200000

Number of Workshops/Seminars conducted on Research methodology, Intellectual Property Rights (IPR), Entrepreneurship and Skill Development

S.No	Name of the Workshop/ Seminar	Total
1	Research Methodology	04
2	Intellectual Property Rights	03
3	Entrepreneurship	10
4	Skill Development	32

Number of start-ups incubated on campus: 06

Faculty CEO

No. of Research papers published by the Teachers of the College during the last year:

Total Number of Research Publications	201	(24 NA)
Number of Publications in SCI	- 04	
Number of Publications in UGC Care	-144	-
Number of Publications in Web of Science	-24	
Number of Publications in Scopus	-29	
Number of Citation Index	-3	
Number of Peer Reviewed Journal	-41	
Patents	-16	

Number of books and chapters in edited volumes / books published, and papers in national/international

Books & Chapters: 41+64=105

No. of Seminar/Workshop/Conference attended by the Teachers of the College during the last year:

a. Conference:

National & International Level: 63

b. Seminar & Workshops:

National & International Level : 144

c. Refresher Program ,FDP / EDP...

National & International Level : 141

Revenue generated from consultancy during the last years (INR in Lakhs)

Name of the teacher-consultants	Name of Consultancy Project/Corporate Training Program	Consulting/Sponsoring Agency with Contact Details	Year	Revenue Generated (INR in Lakhs)
Dr. B. Anirudhan	Karbros	EDP	2023 - 2024	5,12,450.00
T. R. Rajesh Pandian	Out Door Catering Services	Mr. Navaneeth, Hotel Fairfield by Marriott, Coimbatore. Mob-9626754411		57,850.00
B. Tamilselvan		Mr. Imthiyas. A, Sales and Marketing Manager, Hotel Kiscol Grand, Coimbatore. Mob – 8508644486		
R. Prahadeeswaran		Mr. M. Srinivasan, Hotel Gokulam Park, Avinashi Road, Chinnampalayam, Coimbatore.		
Renjith. P		Ms. Martina, Asst.HR Manager, Hotel Taj by Vivanta, Race course, Coimbatore . Mob - 98430 52082		
S. Sathish Kumar		Mr. Arish Raju, Revenue Manager, Welcome Hotel, Coimbatore		
Dr. S. Jayapriya	Physiotherapy College	Physiotherapy College		1,350.00
M. Nandhini				
Dr. K. Selvavinayaki	Inventory Management System	Mr.S.Praveen Kumar Infibee Solutions		10,000.00
Dr.S.Jayapriya & M. Nandhini	Dress Designing	AMoga Fashions		1,000.00
Dr. R. MahaDevi	Storekeeping	SriRam Stationery and Machine Rental Shop		1,000.00
Ms.K. Arthi	Income Tax e-filing	Pollachi Tours & Travels	1,000.00	
Ms. K. Kavitha	Tally	Lucky cable vision	1,000.00	
Total			5,85,650.00	

Extension activities in the neighborhood community

Total no. Activities : 14

Total no. of Students Participated : 1805

Total no. of Staff Participated : 43

- a. Average percentage of students participating in extension activities with Government Organisations, Non-Government Organisations and Programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc.

S. No	Date of the Event	Name of the Event	Number of students participated in such activities
1	27.06.2023	Blood Donation Day	122
2	27.07.2023	Dr. APJ Abdul Kalam Day 2023	114
3	16.08.2023	Awareness on Psitive Mental Health	99
4	22.09.2023 to 25.09.2023	Saving Scheme and Aadhar Campaign	9
5	25.09.2023 to 27.09.2023	Wall Painting	16
6	28.09.2023 to 30.09.2023	Swatch Bharath - Drawing Competition	22
7	29.09.2023	Extension Activity "Wall Painting"	5
8	15.10.2023	Youth Awakening Day	52
9	26.10.2023	Campus Cleaning - 2023	149
10	26.10.2023	Orientation Program - 2023	149
11	13.12.2023	New Electoral Registerartion	150
12	18.12.2023	Food Relief Contribution	103
13	19.12.2023	Extension Activity Program on " Computer Literacy"	28
14	19.12.2023	Issues amd Challenges faced by Differently Abled Person	208

- b. Involvement in Innovative/Community Service/Student development through NSS, NCC, Student Welfare Programmes (in detail). Interaction with Industry, Other Colleges/Institutes, NGO's etc.

S. No	Date of the Event	Name of the Event	Number of students participated in such activities
1	27.06.2023	Blood Donation Day	122
2	27.07.2023	Dr.APJ Abdul Kalam Day 2023	114
3	22.09.2023 to 25.09.2023	Savings Scheme & Aadhar Campaign	09
4	25.09.2023 to 27.09.2023	Wall Painting	16
5	28.09.2023 to 30.09.2023	Swatch Bharat – Drawing Competition	22
6	15.10.2023	Youth Awakening Day	52
7	26.10.2023	Campus Cleaning - 2023	149
8	26.10.2023	Orientation Programme -2023	149
9	13.12.2023	New Electoral Registration	150
10	18.12.2023	Flood Relief Contribution	103
11	19.12.2023	Issues and Challenges Faced by Differently Abled Person	208
12	20.12.2023	Say Yes to Life and No to Drugs	280
13	04.01.2024	Makkaludan Muthalvar	15
14	05.01.2024	Helmet Awareness Programme	15

College linkages network and interact with beneficiaries such as Industry, Research bodies and the University in effective operationalisation of the curriculum (Give details): Information about Collaborations / Linkages signed by the College:

Sl. No.	Name of the collaborating agency with contact details	Duration	Purpose
1	L&T Edu Tech	1 Year	Academics
2	P. K Das Institute of Medical Science	5 Years	Internship and Staff Exchange Programs
3	Nehru College of Pharmacy	5 Years	Academics
4	S. S Jain Subodh Commerce and Arts college, Jaipur	5 Years	Academics
5	Dr. Rajalakshmi College of Arts and Science	5 Years	Academics
6	CSUITE TECH LABS	3 Years	Internship
7	ZERO2INFYNITE	3 Years	Internship
8	SattvaQ IT Solutions Pvt Ltd	3 Years	Lingua Skills
9	CISTRON BIOLOGICAL LABORATORY	3 Years	Internship
10	Nature Science Foundation	3 Years	Internship
11	NIMS Center for Genomic Medicine	3 Years	Internship
12	VJ Biotech	3 Years	Internship
13	Silver queen Digitalised Photography	3 Years	Internship
14	Dimo Shanafer Wildlife Photography	3 Years	Internship

15	Artes Skin and Hair Clinic	3 Years	Internship
16	RAIN - Raise Angel Investor Network	3 Years	Internship
17	PROPEL Industries Pvt Ltd	3 Years	Internship
18	VJ Biotech	3 Years	Internship
19	Red Team Hacker Academy Pvt Ltd	3 Years	Internship
20	SHRI ANANDHAS AGROS AND DAIRY FARM	3 Years	Internship
21	Addis IT Solutions	3 Years	Internship
22	KRISHTEC	1 Year	Internship
23	CN Technologies Pvt Ltd	3 Years	Internship

Awards and Recognition

S.No	Name of the Awards and Recognition	Number of Awards
1	BEST NSS PROGRAMME OFFICER (NAAC VISIT)	01
2	BEST NSS VOLUNTEER 2023	03
3	YUVA SAMVAD-INDIA(BHARATHIAR UNIVERSITY)	04
4	BLOOD DONATION CAMP	77
5	BLOOD DONATION CAMP 2023-AADHAR BLOOD CENTRE	17
6	Mission Clean City	25

4. INFRASTRUCTURE AND LEARNING

RESOURCES Financial Details:

1. Last Year expenditure / Total Amount incurred: Expenditure: Rs. 18,79,61,645
Income: Rs. 27,01,08,791
- a) Fund raised from Government agencies
 - i) State / Central Government: NIL
 - ii) UGC, AICTE, DST, CSIR etc: UGC – Rs.
 - iii) State / Central Government Sports authorities
- b) Through Non-Government funding agencies for e.g. Ford Foundation, Industries, WHO, NGOs etc.: Nil

4.2. Details of Academic building:

a) Total built up area (Sq. feet): 13,863

b) Detail the physical facilities available: (For each adequate facilities one point)

- (1) Technology enabled learning spaces: Yes
- (2) Virtual classrooms: Yes
- (3) Examination Section: Yes
- (4) Laboratories: 31
- (5) Botanical garden: Yes

- (6) Animal house: No
- (7) Media laboratory/Business Lab/Studios: Yes
- (8) Specialized facilities: Yes
- (9) Equipments for teaching: Yes
- (10) Equipments for Learning and Research etc.: Yes
- (11) Auditorium: 1
- (12) Central Instrumentation Centre: Yes
- (13) Canteen: Yes
- (14) Health Care Facility: Yes
- (15) Boy's Rest Room: 121
- (16) Girls Rest Room:
- (17) Boy's Hostel (with capacity): 2, Capacity: 616*,
Accommodated: -(*including Sister Concern)
- (18) Girls Hostel (with capacity): 1, Capacity: 300, Accommodated: -
- (19) Gents Rest Room: 09
- (20) Ladies Rest Room:
- (21) Solar Panel: 10
- (22) Disabled Friendly: Yes
- (23) Proper Sewage: Yes
- (24) Inverter / Generator: Available
- (25) Fire Extinguishers: Available in each floor

c) Extra –curricular activities

- (1) List of Sports equipments facility: (**Annexure 10**)
- (2) List Outdoor and indoor games facility: Badminton, Tennis, Carom, and Chess
- (3) Gymnasium: 01
- (4) Space for NSS: Yes
- (5) Space for NCC: No
- (6) Space for Cultural activities: Available
- (7) Public Speaking: Yes
- (8) Space for Communication skills development: Yes (Language Lab)
- (9) Space for Yoga, health and hygiene etc.: Yes

d) Details of Library Facilities: (For each adequate facilities one

point) Total Number of books:

a) Arts: 18 b) Commerce: 15 c) Science :164 d) Others: Nil

1. Number of Titles available 24369

2. Number of Journals 90

3. Number of News Papers 11

4. Book Bank Facilities (with no. of books) 44492

5. Sufficient Funds allowed to the library and utilization of funds:

 a) Arts: 7,247 b) Commerce: 8,470 c) Science: **Rs. 1,33,041** d) Others: **Nil**

7. Library Automation (Details of Software with online & Offline Services): AUTO LIB
Software

8. Total Build up area in sq ft.	: 18,000 Sq Ft.
9. Total Number of Journal Back Volumes	2165
10. Computer, Xerox facility	: Yes
11. Separate Reading Room	: Yes
12. Sufficient furniture	: Yes
13. Fire Extinguishers	: Yes
14. Books Insurance	: Yes
15. Internet (with capacity & No. of terminals)	: 16 Nos. 50 mbps
16. Qualified Librarian Appointed	: Yes
17. Appropriate library staff appointed	: Yes
18. Student visiting register maintained	: Yes
19. Student complaint /suggestion box maintained:	Yes
20. Teaching staff visiting register maintained	: Yes
21. Weekly percentage of visiting staff	: Yes
22. Other -student teacher library if any	: Yes
23. Physical verification of Stock register	: Yes
24. Books purchased in current year	197
25. Books purchased in last year	109
26. No. of e-data bases	02
27. Number of Non Book materials	2318
28. Internet browsing record register	: Yes
29. Issue/Return record register	: Yes
30. Research/Statistical Databases	01

e) Details of Computer Facilities:

S. No.	Particulars	Availability
01	No. of Computers terminals	775
02	Hardware specialization	Intel Core I3,Core 2 duo & Dual core
03	No. of terminals in LAN	775
04	Relevant legal software	Microsoft Volume License
05	Printers (Dot Matrix / LASER	Laser - 41 & Dotmatrix-4 total -45
06	Internet facility (Dail-up/ Broadband/ Wi-fi)	Railtel leased line 20 Mbps & Jio 50Mbps
07	UPS, LCD,TV if any	UPS 278 KVA,LCD Projector - 11,Smart Board -62, TV - 2 & DTH

f) Details of Administrative / Office Facilities:

1. Whether Office automation done? (With details of software): www.icampuz.in/ngi/
2. Are appointment letters issued to the teachers? Yes
3. Are confirmation orders issued to the teachers? Yes
4. Are service books properly maintained? Yes
5. Do teachers follow the code of conduct? Yes
6. Whether the Academic calendar is followed by the Office? Yes
7. Whether Scholarship Register maintained in the office? Yes
8. Whether salary details of the Teachers are maintained? Yes
9. Fee Structure and Admission process is maintained: Yes
10. Inward / Outward Registers are maintained? Yes

g) Students Information:

1. Students group Insurance: Yes
2. Students welfare Scheme: Available
3. Whether Students follow code of conduct? Yes
4. Student support system: Yes

5 - STUDENT SUPPORT AND PROGRESSION

Average percentage of students benefited by scholarships and free ships provided by the Government. :

Number of Students: 3664
 SC-ST: 226

Average percentage of students benefited by scholarships and free ships provided by the Non-Government. :

Number of Students: 3664
 Institution: 1350 NGO: 10

Number of Capability Enhancement and Development schemes

1. Guidance for competitive examinations	Yes
2. Career Counselling	Yes
3. Soft skill development	Yes
4. Remedial coaching	Yes
5. Language lab	Yes
6. Bridge courses	Yes
7. Yoga and Meditation	Yes
8. Personal Counselling	Yes
9. Any other (Please Mention)	-

- *Guidance for competitive examinations:* Placement Training help the Students to attend the Competitive Exams. NET/SET Coaching was organized for the PG Students
- *Career Counselling:* All the final year students are provided with Career Counselling
- *Remedial coaching:* Remedial Coaching are given to the Slow Learners and Average Learners after the Internal, Model and End Semester Examinations
- *Bridge Course:* All the first years are provided with Bridge Course during the first week of the first semester. The syllabus and schedule are prepared well in advance. Pretest and Post tests will be conducted to assess the Subject Knowledge of the Students.
- *Yoga and Meditation:* Yoga classes are conducted for all the students as per the Time Table.
- *Personal Counselling:* Guidance and Counselling Cell is coordinated by the Head of MSW Department. The Students who are in need of counselling for various reasons are guided and confidentiality is maintained by the Cell.

Career Guidance Program

Topic	No of beneficiaries
Career Guidance Programme on Ignite Mind	62
Employability In Hospitality Industry After Completion of Post-Graduation Dr M Sathish Kumar, Head, MBA, NIITM, Coimbatore	37
Career Guidance to School students	30

Collaboarative Activity on MoU- Upskills	24
Career guidance in Holy Family Convent Matriculation Higher Secondary School	18
Career Guidance Programme	51
Career Guidance on Mathematics	35
Career Guidance Programme for UG Final Year Students	69
Career Guidance Programme on Placement Training	1155
Career Guidance Programme on Placement Training	880

Placement : 100% - Highest Salary 6,00,000/ annum (Yet to be finalized due to Covid-19 pandemic situation)

Special merit shown in Sports / Athletics events at Inter collegiate level and above (Inter collegiate, Inter University, National/International level) by the students of the college in the last year (Give details)

Special merit shown in cultural events at inter collegiate level and above (Inter collegiate, Inter University, Zonal, National level) by the students of the college in the last year (Givedetails)

Outstanding Performance for Sports : 142

Outstanding Performance for Cultural : 05

6 - GOVERNANCE, LEADERSHIP AND MANAGEMENT

No. of Refresher / Orientation courses attended by the Teachers of the College during thelast years: 8

Conducted Statutory Body meetings as per the Guidelines of UGC – Yes

S. No.	Statutory Body	Date of the Meeting
1	Board of Studies	23.12.2023 & 07.06.2024
2	Academic Council	17.02.2024
3	Result Passing Board	09.09.2023 &17.02.2024
4	Governing Body	25.04.2024

IQAC - INITIATIVES 2023– 2024

- Five Day Faculty Development Programme on “Faculty Empowerment on NEP Implementation Strategies” from 05.06.2023 to 09.06.2023
- Awareness Programme on “Right to Information (RTI) Act” on 16.08.2023
- Refresher Programme on “Developing the Next Generation Teachers ” from 30.08.2023 to 02.09.2023
- Internship Mela - 20 Companies on 04.01.2024
- Five Day Faculty Development Programme on “Multidisciplinary Skill Development Approach to NEP” from 04.12.2023 to 08.12.2023.
- Seminar on NEP 2020 - A Shift Towards Holistic Education on 13.12.2023
- SERB Sponsored National Seminar on “Strategic Insights: Navigating Research and IPR for Educational Excellence under National Policy Frameworks with a Focus on Assessment and Accreditation” from 01.03.2024 to 02.03.2024
- Five Day Faculty Development Programme on “Developing Next Generation Teachers in Higher Education” from 13.05.2024 to 17.05.2024.
- Research Incentives for motivating Researchers - ₹ 5,83,000/-
- Student Full Bright Scholarship : 02 - SWA

VII – INSTITUTIONAL VALUES AND BEST PRACTICES

- Institutional Values and Social Responsibilities

Gender Equity (Number of gender equity promotion programmes organized by the institution during the Year): 8

Activities conducted for promotion of universal Values and Ethics

S. No.	Name of the Event Organized	Date
1.	UG Fresher’s Day	28.06.2023
2.	Student Induction Programme	03.07.2023 – 07.07.2023
3.	PG Fresher’s Day	19.07.2023
4.	Talents’ Day	31.07.2023
5.	Independence Day	15.08.2023
6.	Onam Celebration	25.08.2023
7.	Festember 2024	21.09.2023
8.	Gandhi Jayanthi	02.10.2023
9.	DAYA 2024	19.11.2024
10.	15 th Shri P K Das Memorial Best Faculty Award & Life Time Achievement Award 2023	15.12.2023
11.	Christmas & New Year Celebration	22.12.2023
12.	Graduation Day	06.01.2024

13.	Pongal Celebration	12.01.2024
14.	Republic Day	26.01.2024
15.	Best Teacher Award	10.02.2024
16.	Fantabulous 2024	27.02.2024
17.	NGI Dronas Badminton Championship 2024	09.05.2024 – 11.05.2024

State any other relevant highlighted information / notable healthy Practices about the

- **College:** ISR Activity – Nehru Amudha Surabi Scheme – Offering three free meals throughout the day Honoring University Rank holders
- Placement Training
- Value Education through Weekly Assembly
- Students’ Support Cell
- Exit feedback from Students &
- Staff Student Cabinet
- EDC
- Exhibitions / Food Festival organized by the
- Students Production Units
- Swayam Prabha
- DTH Digital Notice Board
- Best Performer of the Month Award
- Best Contributor Award for the Creative
- Corner Endowment Awards
- Semester-wise FDP and
- EDP Student Creative Corner
- Start Ups / Incubator for Faculty &
- Students Google Classroom
- e- Content Development
- Adjunct Professors Deliberation

Future Plan

- Consortium of Colleges nearby
- Conduct Research Congress Meeting
- Strengthen Faculty Research through Projects/ Publication
- Industry Trained Faculty – more Depts.
- Development of MOOCs by all Members of
- Faculty Green Recharge
- Hybrid Education
- Decentralizing the college under Schools
School of Life Science / Arts & Creative Science / Commerce/ Computational Science / Mgt & Social Science

N.Ponpandian
14/8/24

Dr.N.Ponpandian

External Expert
Bharathiar University Coimbatore

Shani
14/8/24

Dr. N. Shani

Principal
Kumaraguru School of Business