



NEHRU ARTS AND SCIENCE COLLEGE

(An Autonomous Institution Affiliated to Bharathiar University)

Nehru Gardens, Thirumalayampalayam, Coimbatore - 641 105, Tamil Nadu.

www.nehrucolleges.net



Recommendations of NAAC II cycle

SUGGESTIONS GIVEN	ACTION TAKEN
Obtain Ph. D.	57% of Faculty are Ph. D. Qualified.
Introduce Innovative Programs	Following new programs are introduced B. Sc. Artificial Intelligence B. Sc. Digital Cyber and Forensic B. Sc. Food Science B. A. Criminology B. Sc. Forensic
IQAC Quality initiatives	Regular FDP /EDP for one week every semester Establishment of Centres Promotion of Research Culture among Students Participation in Ranking Eco -friendly Campus Quality Enhancement & Assurance Week Creation of E-Content Consortium of Colleges (CANNY & NGI) Internship Mela to create opportunities for Interns
Take up Minor/Major Research Projects	From 2 projects in II cycle the college owns 26 projects worth 126.55 crores funded by various Government agencies. DBT star College Scheme.
Proposed Biogas plant to be introduced	Biogas plant is set up
Attract Good Qualified faculty and to retain them	Recruitment process is Streamlined to attract more Ph. D. qualified teachers
Explore Autonomous Status	Achieved Autonomous Status in 2017
Increasing the enrolment of Students	Certain programs attract a greater number of enrolments with a demand ratio of 1:1.8
Welfare Schemes for Students, Teaching and Non- Teaching	Student Welfare Measures: 8 different Scholarships are introduced for students Group Insurance for students Poor and Benevolent Fund created for Students Full Bright Scholarship for Students by SWA Staff Welfare : I. Financial Welfare Measures: 1. Group Insurance to all



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	<ol style="list-style-type: none"> 2. Employee Provident Fund 3. Nehru BFS (Bank for Staff) 4. Seed Money to Enhance Research 5. Research Incentive to appreciate and encourage the Researchers 6. Education Scholarship for the Children of Employees in the Group of Institutions 7. Financial Support for attending Conferences, Workshops, FDP and Refresher Courses. 8. Staff Loan up to Rs.100,000/- with 3 % interest from Staff Welfare Association 9. Fee concession to pursue Ph. D. in our Institution. 10. Financial Aid for Medical Emergency <p>II. Non-Financial Welfare Measures:</p> <ol style="list-style-type: none"> 1. Sabbatical Leave for pursuing research studies 2. Medical Leave / Maternity Leave 3. One-week EDP / FDP semester wise 4. Domain Specific Refresher Course is organized for all staff 5. Out Bound Training is offered to rejuvenate the energy of the people 6. Communication Training and Skill Development is offered to the Non- Teaching staff periodically 7. Staff Welfare Association 8. Annual Staff Tour 9. Gifts for Special Occasions like House Warming, Marriage, Child Birth 10. Staff Quarters Facility 11. Free Hostel Facility 12. Health Club, Gymnasium and Yoga Training. 13. Sweets and Dresses are distributed to the Teaching and Non-Teaching Staff during Festive occasions 14. Employment on compassionate grounds for family members of non-teaching staff
To Establish Coaching Centre for Competitive Exam	Centre for Skill and Career Development is established. Regular coaching is given for Students. 32 Students are have successfully cleared Government Competitive Examinations.